

Durham Recreation & Park District						
Full Time/ Part Time Step Scale	1-1-2020 (\$13.00 Min. Wage)			Approved 7-2-2020 B.M.		
	1	2	3	4	5	
District Manager	\$63,000.00	\$64,890.00	\$66,836.70	\$68,841.80	\$70,907.06	3% step increase
Recreation Supervisor	\$26.00	\$26.78	\$27.58	\$28.41	\$29.26	3% step increase
Park Supervisor	\$26.00	\$26.78	\$27.58	\$28.41	\$29.26	3% step increase
Administrative Manager	\$20.64	\$21.26	\$21.90	\$22.55	\$23.23	3% step increase
Recreation Coordinator	\$16.00	\$16.48	\$16.97	\$17.48	\$18.01	3% step increase
Maintenance II	\$14.00	\$14.42	\$14.85	\$15.30	\$15.76	3% step increase
Maintenance I	\$13.00	\$13.39	\$13.79	\$14.21	\$14.63	3% step increase
Rec Leader II	\$14.00	\$14.42	\$14.85	\$15.30	\$15.76	3% step increase
Rec Leader I	\$13.00	\$13.39	\$13.79	\$14.21	\$14.63	3% step increase
Head Lifeguard	\$14.00	\$14.42	\$14.85	\$15.30	\$15.76	3% step increase
Lifeguard	\$13.00	\$13.39	\$13.79	\$14.21	\$14.63	3% step increase
						3% step increase
	1-1-2021 (\$14.00 Min. Wage)					
	1	2	3	4	5	
District Manager	\$32.00	\$32.96	\$33.95 [1]	\$34.97	\$36.02	3% step increase
Recreation Supervisor	\$28.00	\$28.84	\$29.71 [2]	\$30.60	\$31.51	3% step increase
Park Supervisor	\$28.00	\$28.84 [3]	\$29.71	\$30.60	\$31.51	3% step increase
Administrative Manager	\$21.64	\$22.29	\$22.96	\$23.65 [4]	\$24.36	3% step increase
Senior Recreation Coordinator	\$20.50 [5]	\$21.11	\$21.75	\$22.40	\$23.07	3% step increase

Recreation Coordinator	\$16.00	\$16.48	\$16.97	\$17.48	\$18.01	3% step increase
Maintenance II	\$15.00	\$15.45	\$15.91	\$16.39	\$16.88	3% step increase
Maintenance I	\$14.00	\$14.42	\$14.85	\$15.30	\$15.76	3% step increase
Rec Leader II	\$15.00	\$15.45	\$15.91	\$16.39	\$16.88	3% step increase
Rec Leader I	\$14.00	\$14.42	\$14.85	\$15.30	\$15.76	3% step increase
Head Lifeguard	\$15.00	\$15.45	\$15.91	\$16.39	\$16.88	3% step increase
Lifeguard	\$14.00	\$14.42	\$14.85	\$15.30	\$15.76	3% step increase
	1-1-2022 (\$15.00 Min. Wage)					
	1	2	3	4	5	
District Manager	\$34.00	\$35.02	\$36.07	\$37.15	\$38.27	3% step increase
Recreation Supervisor	\$30.00	\$30.90	\$31.83	\$32.78	\$33.77	3% step increase
Park Supervisor	\$30.00	\$30.90	\$31.83	\$32.78	\$33.77	3% step increase
Administrative Manager	\$22.64	\$23.32	\$24.02	\$24.74	\$25.48	3% step increase
Senior Recreation Coordinator	\$21.50	\$22.15	\$22.80	\$23.49	\$24.20	3% step increase
Recreation Coordinator	\$17.00	\$17.51	\$18.04	\$18.58	\$19.13	3% step increase
Maintenance II	\$16.00	\$16.48	\$16.97	\$17.48	\$18.01	3% step increase
Maintenance I	\$15.00	\$15.45	\$15.91	\$16.39	\$16.88	3% step increase
Rec Leader II	\$16.00	\$16.48	\$16.97	\$17.48	\$18.01	3% step increase
Rec Leader I	\$15.00	\$15.45	\$15.91	\$16.39	\$16.88	3% step increase
Head Lifeguard	\$16.00	\$16.48	\$16.97	\$17.48	\$18.01	3% step increase

Lifeguard	\$15.00	\$15.45	\$15.91	\$16.39	\$16.88	3% step increase
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[1] As of 7-1-21

[2] As of 1-1-2021

[3] Eff. 9-1-2021

[4] As of 1-1-21

[5] As of 8-1-2021